

Library Board Minutes  
May 11, 2017

Members present: Stephen Balda, Kate Campbell, Tom Geimer, Joleen McBride, David Moon, Nancy Lukes. Also present: Library Director Sue Kucher

Call to Order: President McBride called the meeting to order at 6:30 p.m.

Approval of the Agenda: Geimer moved to approve the agenda. Campbell seconded. All approved

Minutes of the April 13 meeting: Campbell moved to approve. Lukes seconded. All approved.

Finance Report: Campbell presented the finance report. Lukes moved to approve the report as presented. Geimer seconded. All Approved.

March Bills: \$65,221.39 was charged to the operating account and includes 2017 payment for SCLS Technology and ILS member fees in the amount of \$51,482.70. Moon moved approval of the bills. Balda seconded. All approved.

Director's Report: Circulation for April 2017 was 19,715 items. Computer area move is well underway. Friends group approved expenditure for updates in the Teen Area. The group did pass on funding of mobile hotspots. Kucher will use network maintenance funds to support the project. SLP planning is underway. Kucher, Houtler and Peerenboom will present summer program at May 22 Council Meeting. Library received \$2100 Sauk County Arts, Humanities & Historic Preservation Grant to supplement summer programming as well as over \$1420 in support from local businesses. Peerenboom completed her MLIS this month. Library will close 4-8:00 p.m. Wednesday, May 24 for evening staff inservice. The Report is placed on file.

General Business:

Moon moved to nominate the same slate of officers and close nominations. Lukes seconded. All approved. Officers are: McBride – President, Balda – Vice President, Campbell – Treasurer.

Kucher presented City Ethics Policy. Board Members signed individually.

Kucher presented findings of wage review. All staff positions currently fall at or above the 1<sup>st</sup> Quartile of salaries for comparable positions at comparably sized libraries with the exception of the Circulation Assistant and Circ. Assistant – Supervisory positions, which fall well below the 1<sup>st</sup> quartile. Statewide figures were used and narrowed to libraries within 10% of Reedsburg by population, circulation or

budget and within the geographic region comprised by the South Central, Southwest or Winding Rivers Library Systems. Recommendation is to raise the starting wage for the Circulation Assistant position from \$9.16 to \$11.00 hourly and to adjust current staff positions based on experience & time in service. Increase in 2017 wages will be partially offset by leaving Shelver position unfilled. The remaining increase can be absorbed into the budget. Balda moved to approve the changes as presented. Moon seconded. All Approved.

Adjournment: Campbell moved to adjourn. Geimer seconded. All approved.